

IMPROVING WORKER HEALTH THROUGH ORGANIZATIONAL CHANGES



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Harvard Chan Center for Work, Health and Well-being
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Register: calaborlab.ucsf.edu/webinars

About the Webinar:

Addressing underlying threats of worker safety, health and well-being relies first and foremost on improving the ways work is organized, designed, and managed. Central to such interventions is the focus on work practices, policies and procedures. Organizational interventions may be guided by a conceptual model that can serve as a map of priorities. We will discuss the model developed by the Harvard Center for Work, Health and Well-being, which highlights the importance of conditions of work, including physical, such as chemical and physical exposures, as well as organizational conditions of work such as an increasing pace of work and rising job instability. A case study conducted in the food service industry will be used to illustrate opportunities and challenges to implementing organizational interventions.

Learning Objectives:

At the completion of this activity, the learner will be able to:

- Provide a rationale and conceptual framework for using an organizational approach to protect and promote worker safety, health and well-being
- Describe key principles for implementing and evaluating effective policies, programs and practices that create and sustain positive conditions of work
- Discuss opportunities and challenges through the presentation of a case study

Speaker:

Glorian Sorensen, PhD, MPH, is Research Professor of Social and Behavioral Sciences at the Harvard T.H. Chan School of Public Health, and Director and Principal Investigator, Harvard Chan Center for Work, Health and Well-being.

